



Research Study: Inspiring Excellence in the Future of Public Service

The Centre for Organization Effectiveness exists to inspire excellence in leaders and organizations. We have always had a special affinity to public service. In a time of monumental change in the public sector, including unprecedented retirements, public scrutiny, privatization, etc., we aim to understand what will be required of future public servants to meet these demands.

In order to accomplish this goal, The Centre has teamed with UC San Diego Extension to conduct a very important research study on "Inspiring Excellence in the Future of Public Service."



What We Hope to Learn:

- What does this all mean for the future of public service and how do we best prepare its future leaders? How is the environment of public service changing?
 - What are the most pressing issues in the public sector today?
 - What should the focus be for building a better future in the public sector?
 - How has the call to respond to public service changed?

Who We Plan to Talk to:

- City Managers, Assistant City Managers, Elected Officials
- County/ City Administrators, Leaders, Managers, Employees
- Special District Administrators, Public Safety Leaders, College Administrators, Public Administration Students

How You Can Help:

- Volunteer to give our researchers 30-60 minutes of your time and insights
- Consider hosting a 1-hour focus group of managers and supervisors in your organization

What You Will Receive:

- A summary from our recent survey on the needs of municipal managers in Southern CA
- Upon completion of the current study, we would be happy to share our findings with you

For more information, or if you're interested in participating, please contact us:

Sommer Kehrli, PhD
Executive Director
(858) 534-9142
skehrli@tcofe.com

Kim Malloy, PhD
Director, Client Relations
(858) 488-4395
kymalloy@ucsd.edu