



S.T.A.R.T.

(Supervisors Transition
and Readiness Training)

The Quick Start Guide to
Hit the Ground Running

42% of new managers don't understand what it takes to succeed, according to a study by Development Dimensions International. Only one in 10 leaders were actually groomed for a management job and more than half (57 percent) reported that trial and error had the most influence in achieving their leadership abilities.

DON'T LEAVE YOUR FUTURE SUCCESS UP TO CHANCE. THE S.T.A.R.T. PROGRAM IS INTENDED FOR PEOPLE WHO ARE ABOUT TO, OR WHO HAVE RECENTLY BECOME SUPERVISORS.

The S.T.A.R.T. Program consists of two full day sessions which address:

- What does it mean to be a supervisor?
- How can you make a successful transition from individual contributor to being in charge of a unit, team or even department?
- How should you deal with the most common practical issues new supervisors often face?
- Participants will create a Transition Action Plan which contains two elements:
 - Specific actions the participant will take to ensure their transition is successful, and
 - What long-range skill development options should be researched and undertaken?

Dates: March 6 and 7, 2019

Location: San Diego Innovation Center (The Pyramid)
7310 Miramar Road
San Diego, CA 92126

Time: 8:30am – 4:30pm

Cost: \$399 and Includes Skill Building, Participant Workbook, "What Your Boss Never Told You" book, Continental Breakfast and Lunch

▶▶▶ To S.T.A.R.T.:
Please call or email
Julie Riklin at (619) 354-5704
or jriklin@tcfoe.com to sign up
by Friday, February 8th!

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