



## Public Management Academy

“Coming together is a beginning. Keeping together is progress. Working together is success.”

**-Henry Ford  
American Industrialist**

The Management Academy is a thought provoking and challenging program which develops an “esprit de corps” among graduates and creates a critical mass of leaders who begin to look more deeply at their responsibilities and realities of public service from an organization and community-wide perspective.

### Topics include:

- Leadership
- Strategic Thinking & Outcome Based Measures
- Issues Facing the Region
- Managing Change and Trends
- Competency Instrument
- Risk-taking and Innovation
- Power and Politics
- Ethics and Ethical Decision-making
- High Performing Teams
- Effective Presentations
- Planning for Community Engagement
- Constructive Conflict
- Critical Thinking & Innovative Problem Solving
- Generations
- Strengths Based Leadership
- Decision-making and Decisiveness
- Career Management

*Dates: September 18, October 2 and 3, October 16 and 17, October 30 and 31, and November 13, 2019*

*Location: San Diego Innovation Center (The Pyramid)  
7310 Miramar Road, 1<sup>st</sup> Floor  
Training Room  
San Diego, CA 92126*

*Time: 8:30am – 4:30pm*

*Cost: \$2249 includes Continental Breakfast, Lunch, Notebook, and Self-*



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Please call or email Julie Riklin at (619) 354-5704 or [jriklin@tcfoe.com](mailto:jriklin@tcfoe.com) to sign up by Friday, August 16!