



# S.T.A.R.T.

(Supervisors Transition  
and Readiness Training)

The Quick Start Guide to  
Hit the Ground Running

**42%** of new managers don't understand what it takes to succeed, according to a study by Development Dimensions International. Only one in 10 leaders were actually groomed for a management job and more than half (57 percent) reported that trial and error had the most influence in achieving their leadership abilities.

**DON'T LEAVE YOUR FUTURE SUCCESS UP TO CHANCE. THE S.T.A.R.T. PROGRAM IS INTENDED FOR PEOPLE WHO ARE ABOUT TO, OR WHO HAVE RECENTLY BECOME SUPERVISORS.**

The S.T.A.R.T. Program consists of four half day sessions which address:

- What does it mean to be a supervisor?
- How can you make a successful transition from individual contributor to being in charge of a unit, team or even department?
- How should you deal with the most common practical issues new supervisors often face?
- Participants will create a Transition/Development Plan which contains two elements:
  - Specific actions the participant will take to ensure their transition is successful, and
  - What long-range skill development options should be researched and undertaken?

*Dates:* September 16, 23, and October 7 and 14, 2021

*Location:* Via Zoom

*Time:* 9:00am – Noon

*Cost:* \$399 and includes "What Your Boss Never Told You" book and certificate

▶▶▶ Please email Julie Riklin at [jriklin@tcfoe.com](mailto:jriklin@tcfoe.com) Friday, September 3rd to sign up!

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